



**Lake Norman Charter Board Meeting Minutes**  
*Open Meeting Minutes*  
*June 6, 2014*

**Meeting Called to Order by Bill Farber at 7:00 PM**

**General Meeting**

Attending: Bill Farber – Board Chair, Mike Manahan-Vice Chair, Eddie Bethea, Laurie Fabian, Kyle Burkey, Michael Putman, Shannon Stein - Managing Director

**Approval of Minutes**

*Mike Manahan motioned to approve Minutes, seconded by Eddie Bethea, motion carries.*

**I. Support Organizations**

- a. PTO: No report
- b. Athletic Boosters: Purchased a trailer for the bathrooms for next year, it has arrived, will be ready by August 1<sup>st</sup>.

**II. Public Comments**

- a. Mike Manahan is welcomed to address to board. He thanks Laurie Fabian as being an active participate on the Board, on the college counseling group, and states how LNC is in a better place because of her involvement. She is taking over as the president of the Athletic Boosters. Mike continues to thank Eddie Bethea for doing a great job writing the school's policies. Mike states how Bill Farber spent six years on the Board, and because of his leadership he was able to change the direction of the Board in a good way. Bill wanted to focus on governance and have administration focus on the operational duties, as well as give the Board training. The state has used LNC for best practice. Bill has also changed the relationship between the staff and the Board. Bill states how Mr. Bovard and Mr. Ghareeb were influential to the re-structuring of the Board. He also thanks Shannon, Terri, Michelle and Mike for a great team to work with.

**III. Managing Director's Report**

- a. Middle School Presentation on Leadership Integration
  - i. The 5<sup>th</sup> grade worked with Duke Energy to great a Beautification Club.
  - ii. The 6<sup>th</sup> grade charted personal and academic habits. The first had to be a bad habit, the second was about changing attitudes, the third project was about changing a problem in the school, and the 4<sup>th</sup> project was about changing a life.
  - iii. The 7<sup>th</sup> grade created a video documenting how they used the i-Pads in the classroom.
  - iv. The 8<sup>th</sup> grade asked students to take advantage of what the school has to offer and keep a record of their activities. They recorded over 700 hours of service.
  - v. Sam, a student at the middle school talked about how electives help students become better leaders.
- b. Shannon shares how the EOC and EOG scores improved. The middle school science class improved for a 69% to a 90%. High school Biology improved from a 77% to a 93%.
- c. Ms. Rhonda Lennon, CMS Board member for this region, took a tour of the school. Shannon

Minutes respectfully submitted by:  
Kyle Burkey (assisted by Danielle Derwich)



states how it was interesting to hear her perspective about charter schools. She had a favorable impression of our school, unlike other charters.

- d. Last week Jim Cuttino allowed students to tour behind the scenes of UNC-Charlotte's engineering department. The students had a great time and learned a great deal about the school and how to review other engineering programs.
- e. Sarah Lay and Shannon attended a Chamber of Commerce meeting. It was announced that the State is looking to discontinue Common Core as a guide for school standards.
- f. Shannon said that CMS and Charter are in the process of partnering together. They want to focus on professional development, and they offered for our staff to attend their summer seminar series. Shannon learned from Dr. Morrison information regarding the different proposed state budgets. The senate's bill gives zero extra money to education. This will mean cutting teacher aids and other support. It is difficult to project how the different proposals would affect charter schools specifically since our funding since it is structured differently than traditional public schools.
- g. Shannon states how out of 804 charter schools, 55 teachers make over 50,000 and 22 of those teachers teach at LNCharter. Although compensation for teachers in the State of NC is not as competitive as it should be, LNC had the highest paid staff as compared to any other charter in the Charlotte-Mecklenburg area.

**IV. Finance Update – No report**

**V. Old Business – No report**

**VI. New Business**

- a. Credit Demonstrated Mastery – must have a policy in place to have course without doing seat time. Shannon does not love this because of the loss of collaboration and the ability for a teacher to encourage thought.

***Mike Manahan motions to pass the Credit Demonstrated Mastery policy, Laurie Fabian seconds, motion carries.***

- b. Early Graduation Policy

***Mike Manahan motions to pass the Early Graduation policy, Laurie Fabian seconds, motion carries.***

- c. Employment Volunteer Policy – background check that meres the local LEA

***Mike Manahan motions to pass the Employment Volunteer Policy, Laurie Fabian seconds, motion carries.***

- d. Confidentiality and Disclosure Conflict of Interest Statement – to be completed at the end of each term or if anything changes or just do it annually. It was decided to review it each year and sign it to indicate they have reviewed it. It will be reviewed annually with three signatures at the end.

***Mike Manahan motions to approve the Questionnaire with changes (Board Conflict of Interest Survey), Laurie Fabian seconds, motion carries.***

- e. Parent Expectation Guidelines – Parents will sign a form indicating they agree to not engage in any negative behavior towards to the staff.

Minutes respectfully submitted by:  
Kyle Burkey (assisted by Danielle Derwich)



*Mike Manahan motions to approve the Parent Expectation Guidelines, Laurie Fabian seconds, motion carries.*

f. Architectural Renderings

*Mike Manahan motions to approve the Architectural Renderings for the field house, Laurie Fabian seconds, and motion carries*

*Motion by Mike Manahan to enter into closed session pursuant to North Carolina General Statutes § 143-318.11(a)(6) at 8:13 PM, Mike Putnam seconds, motion carries.*

*Motion to return to open session at 8:35 PM by Mike Manahan, Laurie Fabian seconds, motion carries.*

*Motion to adjourn by Mike Manahan at 8:35 PM, Laurie Fabian seconds, motion carries.*